

## Connect

**150** Community Leaders  
volunteered approximately  
**400** hours total throughout the  
2020 programming year

**120** Community members  
attended the 17th  
annual Leadership  
Advantage Conference

**Over 50%**  
Of LL graduates are  
currently serving on a  
nonprofit board

**35**  
Organizations and  
businesses hosted  
programming

**128**  
Alumni and community  
members joined our book  
clubs and discussion events

## Educate

**73** Community leaders graduated  
Core 2020 in May 2020

**46** Emerging leaders kicked off  
Core 2021 in September 2020

**13** Lancaster County Executives and their  
partners completed the six week  
Executive Class series this fall

**19**  
Participants attended the  
Board Leadership Academy

**12**  
Young leaders from  
Thaddeus Stevens  
College of Technology  
participated the 2020  
College Core Class

## Inspire

**100%** Of Core 2020 graduates reported they were  
inspired in becoming a more effective leader  
and being involved in the community

**50**  
Extraordinary leaders  
joined the Leaders Circle  
endowment fund to date

**\$25,000**  
In scholarships allocated to support Core 2020 and Core  
2021 participants who otherwise would not have the  
financial means to develop their community leadership  
skills

**104**  
Guests safely toured the county  
on a big screen at our first  
annual County Tour 2.(N)0

# 2020 Annual Report

Now more than ever, Leadership Lancaster believes in community leadership development. In a year unlike any other, we evolved and pivoted to meet the needs of our community and continued to connect, educate, and inspire our community's leaders.



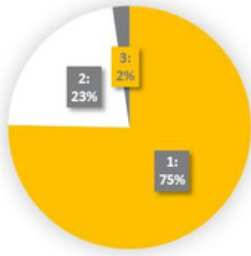
**Mission:** Develop outstanding community leadership to support the needs of Lancaster County.

**Vision:** Transforming Lancaster County community with educated, connected, and inspired leadership

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# Thank YOU!

Our programs continue to grow and flourish because of our sponsors and individual donors who support and believe in our mission. Thank you to our 2020 sponsors as well as the countless individuals who invested their dollars in supporting our entire community as we prepare individuals to be connected, educated, and inspired leaders in Lancaster County.



## 2020 At-A-Glance

Revenue \$269,992

1: Programs \$203,384

2: Grants and Contributions \$60,509

3: Events \$6,099

Program and Operating Expenses: \$216,347



*"I am inspired to know that there are so many others that are so passionate about this great community. I find myself paying so much more attention to what goes on, how the community operates and wanting to learn more and get involved."*

-2020 Core Class Graduate

## Connect

Be it introducing emerging leaders to local organizations or cultivating skills that strengthen established relationships, Leadership Lancaster is at the center of community connection. In 2019, we embarked on a partnership with the City of Lancaster for the Neighborhood Leadership Academy. The first cohort included passionate change makers in Lancaster City and a second cohort with students from JP McCaskey High School. The partnership continues with two additional cohorts this winter and spring, connecting these leaders with the resources and knowledge to deepen their inspiring leadership in Lancaster City.



## Educate



Despite the challenges they faced during their year, 73 community leaders graduated Core Class in May 2020, proving their connections and relationships formed were just as strong in a virtual format. Additionally, the Core Class of 2021 kicked off this September with 46 existing and emerging leaders. We also continued our partnership with Thaddeus Stevens College of Technology through the College Core program. Most recently, we completed our fall Executive Class, postponed from the spring, with 13 leaders and their partners. We continue to educate community leaders with the help of masks, social distancing, and virtual sessions.

## Inspire

Leadership Lancaster continues to place deliberate priority and importance on diverse community leadership. In 2020, we received an incredible \$250,000 from BB&T now Truist to establish an endowment that will fund this work in perpetuity. Designed to ensure underrepresented populations have access to leadership training, the fund will be used to develop programs that address this priority, and to provide two annual scholarships for the Core Class. We are so very grateful to BB&T now Truist for this generous gift!



**BB&T** | Now Truist

## Leadership Lancaster Board of Directors

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**Mark Heath:** Vice-Chair  
**Chris Ballentine:** Secretary  
**Rhonda Harrison:** Treasurer  
**Willonda McCloud:** Past Chair

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A newly designed website, coming soon!  
[leadershiplancaster.org](http://leadershiplancaster.org)