

WAIVER AND RELEASE IN FAVOR OF LEADERSHIP LANCASTER

Please read this form carefully:

I recognize and acknowledge that my participation in this program may involve risk of physical injury, including death; these risks can include and are not limited to directly, indirectly or otherwise related to Coronavirus, COVID-19 and complications arising therefrom that could be associated with any activity or presence on property for events associated with or sponsored by Leadership Lancaster (hereinafter an "Event").

I assume personal responsibility for my participation in all team building, class project, and other course activities and hereby release Leadership Lancaster, its agents, representatives, board members, staff, and assigns of and from all liability for all personal injury and property damage resulting from my participation in this activity including death, directly, indirectly or otherwise related to Coronavirus, COVID-19 and complications arising therefrom.

I, and for each and all of my predecessors, successors, heirs, assigns, executors, administrators, agents, attorneys or any other representatives, intending to be legally bound, hereby release and forever discharge Leadership Lancaster and any of its employees, agents, members of the board of directors, assigns, successors, residents, administrators, owners and/or representatives (collectively referred to throughout this Waiver and Release as "Leadership Lancaster"), from any and all past, present and future claims, demands, rights, causes of action, judgments, executions, damages, liabilities, costs or expenses (including reasonable attorneys' fees and court costs), which I might have or acquire in the future against Leadership Lancaster, whether known or unknown, which directly or indirectly arise from the contraction or infection of a respiratory illness, including but not limited to the Coronavirus, COVID-19, or complications arising therefrom.

In the event despite my execution of this Waiver and Release either I or anyone subject to my release described herein initiates a claim in any forum against Leadership Lancaster, including but not limited any physical injury, including death, or the contraction of Coronavirus, COVID-19 or complications arising therefrom, I, and for each and all of my predecessors, successors, heirs, assigns, executors, administrators, agents, attorneys or any other representatives, intending to be legally bound, hereby agree that I will be personally liable for and responsible to pay to the Association any and all costs associated with such claim, including but not limited to any monetary damages or award resulting therefrom, any and all costs of suit, any and all attorneys' fees associated with Leadership Lancaster's defense of such a claim, and any and all other expense of any nature whatsoever arising from or related in any way to my claim.