

2023

FRIDAY FEBRUARY 3RD, 2023

STRATEGIES FOR LEADING POSITIVE ORGANIZATIONAL CHANGE

GREG DAVIDSON LASZAKOVITS
GDL INSIGHT



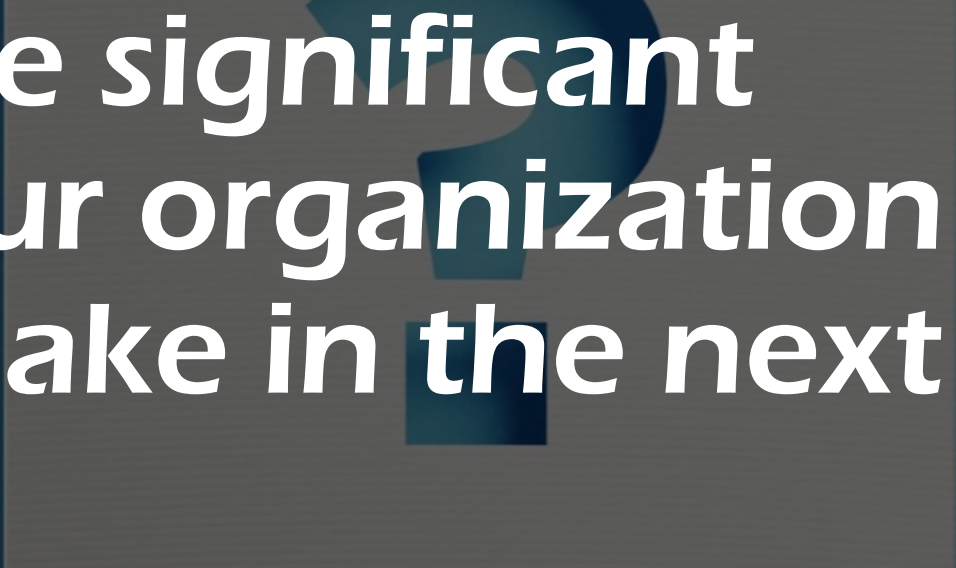


“The only place we cannot expect change is from a vending machine.”

Changes in last 10 years

- ▶ Cell phone ownership, 35% to 85%
 - ▶ Gig economy, Uber, Social Media
- ▶ Working from home
- ▶ Cyber Schooling
- ▶ Mental Health Crisis in Youth
- ▶ LGBTQ+ Inclusion Rising
- ▶ Wealth Gap Increasing
- ▶ Political Polarization
- ▶ Impacts of Climate Change





**What is one significant
change your organization
needs to make in the next 3-
5 years?**



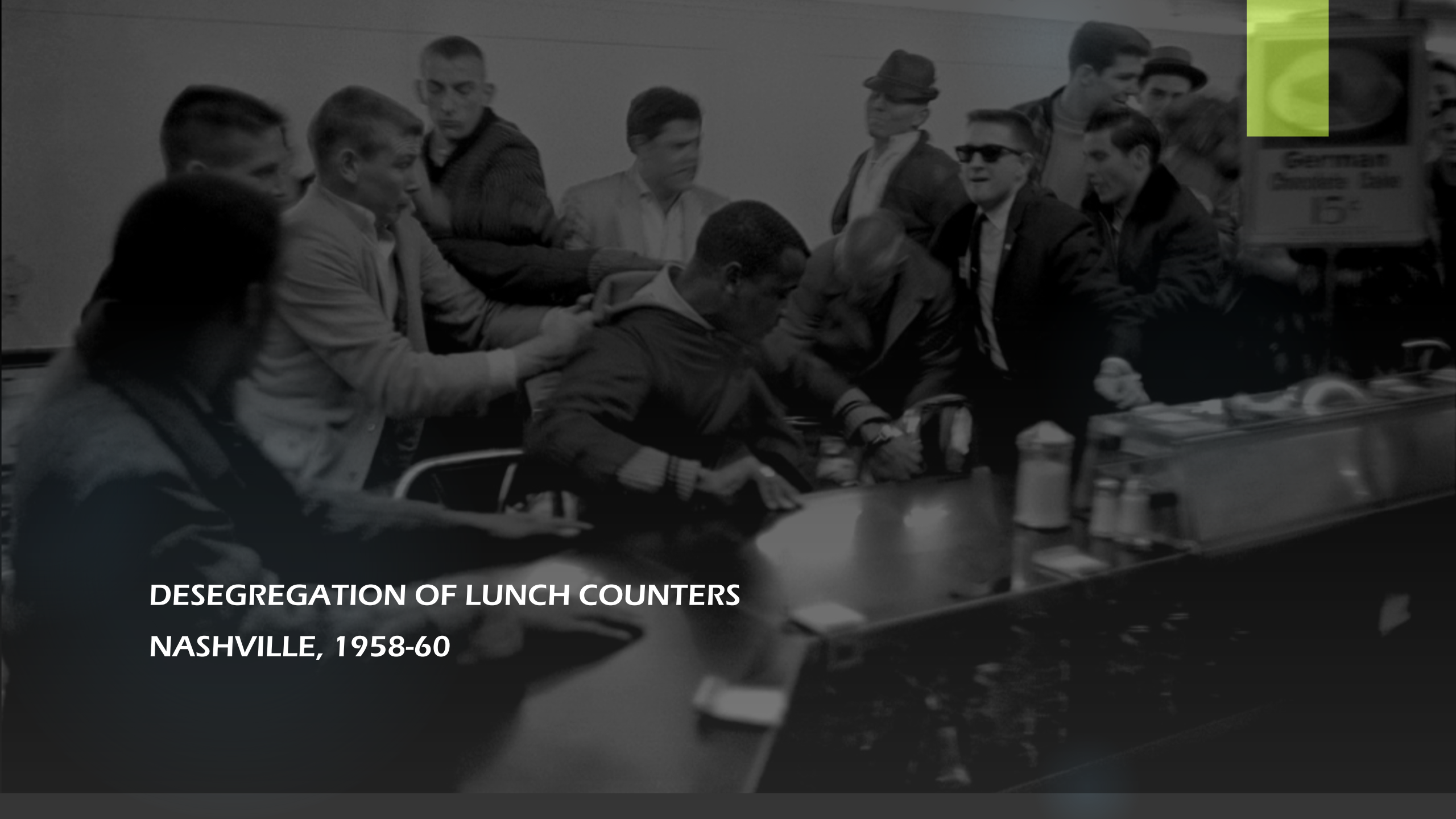
Lawson's Architecture



James Lawson

Civil Rights Pioneer, Thinker,
Strategist





**DESEGREGATION OF LUNCH COUNTERS
NASHVILLE, 1958-60**



Lawson's Architecture

**Identify
Problem**

Strategize

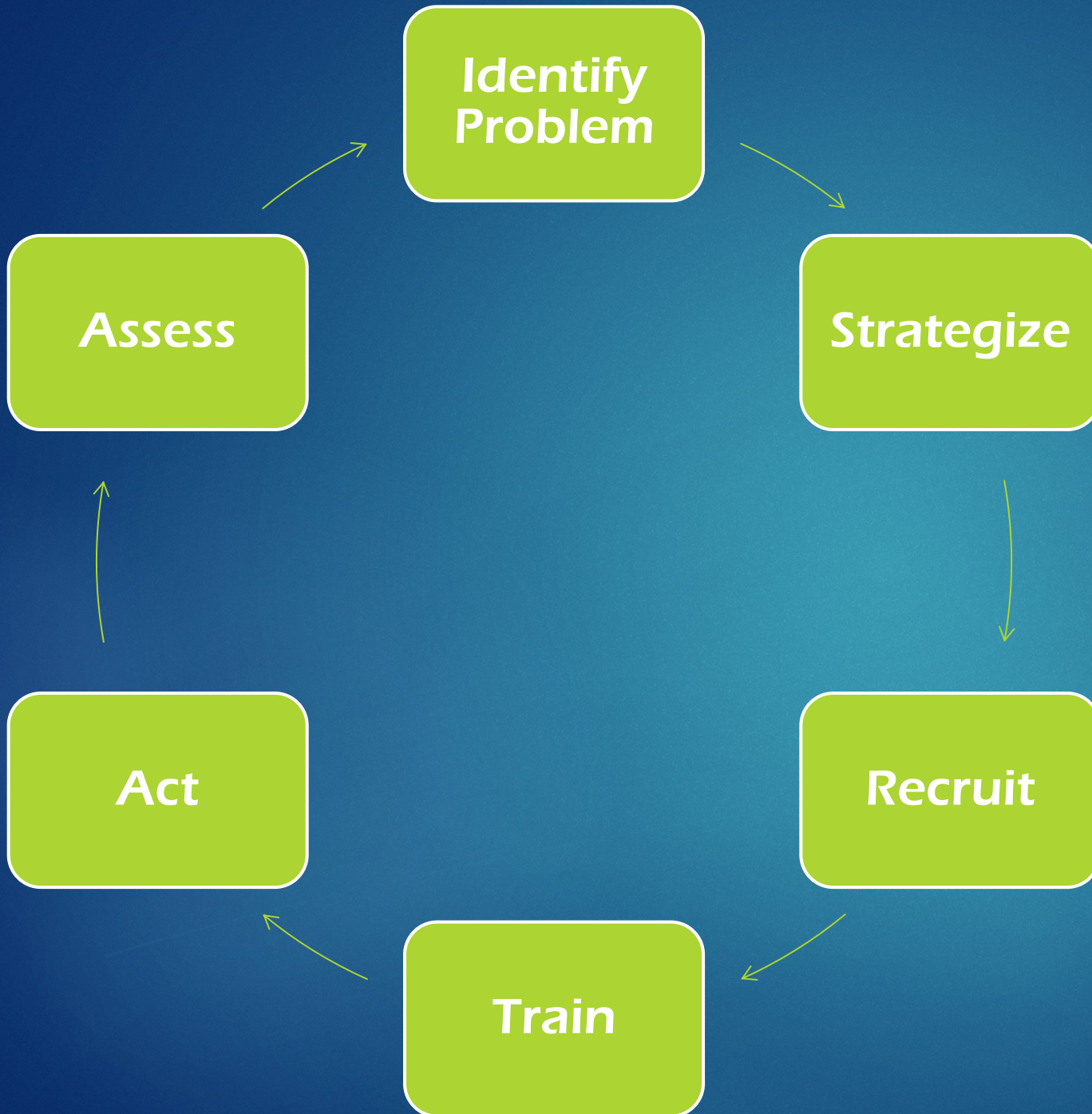
Recruit

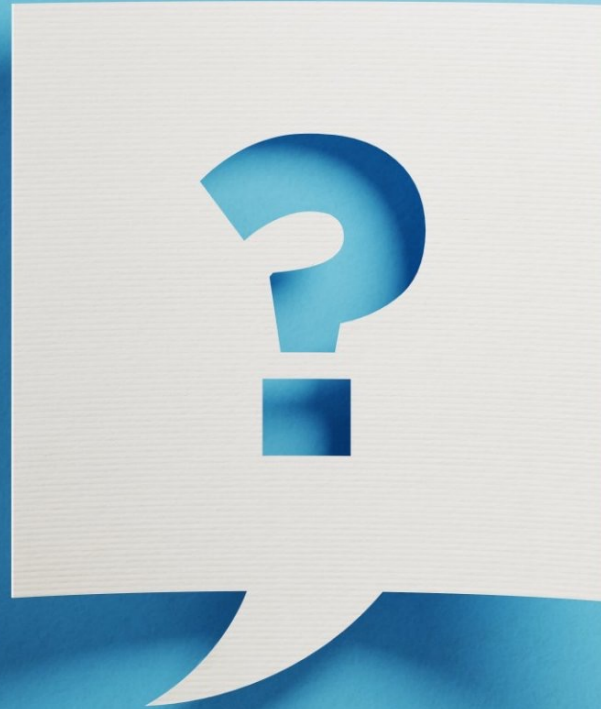
Train

Act

Assess

Lawson's Architecture





QUESTIONS?

Marathon Model







Warning

Hiking to the Colorado River and back in one day is not recommended due to long distance, extreme heat, and a nearly 5,000-foot (1,500 m) elevation change. If you think you have the fitness and expertise to attempt this extremely strenuous hike, please seek advice from a park ranger at the Backcountry Information Center.

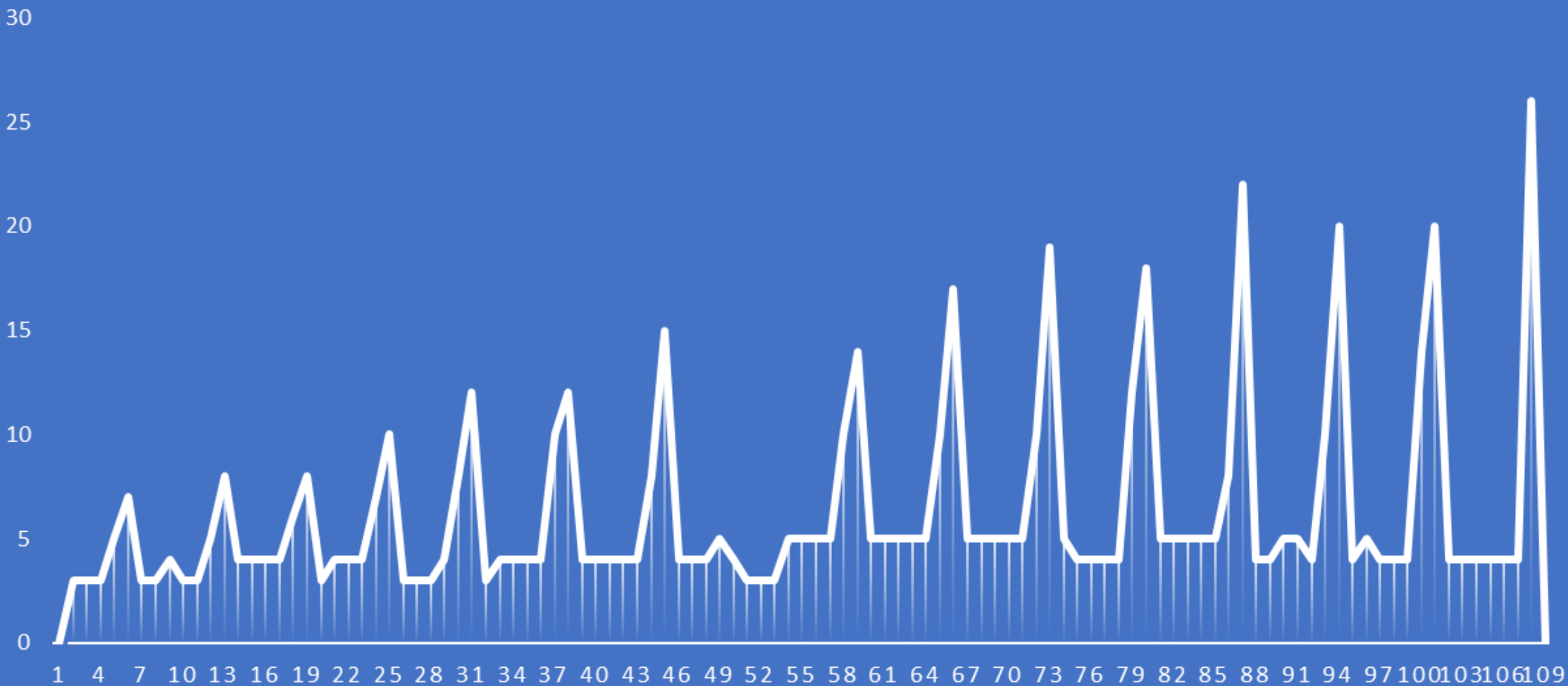
Avertissement : Nous déconseillons dans tous les cas de descendre jusqu'au Colorado River et de remonter à la même raison des longues distances à parcourir, des conditions extrêmes et du dénivelé de près de 5 000 pieds. Si vous pensez avoir la condition physique pour tenter cette randonnée extrêmement exigeante, veuillez demander conseil auprès du garde au Centre d'Information des Paysans.

Achtung: Aufgrund der großen Entfernungen, großer Höhenunterschied von 5.000 Fuß (1.500 m) in jeder Richtung davon abgeraten am selben Tag zum Colorado River und zurück zu wandern. Wenn Sie meinen, dass Sie körperlich in der Lage genug Erfahrung haben, diese sehr anstrengende Wanderung unternehmen, lassen Sie sich bitte zuvor im Backcountry Center von einem Park Ranger beraten.

警告: 暑い天候、距離の長さ、約5,000フィート(1,500m)のため、Colorado Riverまでの往復ハイキングを目標にするにやめてください。このように非常に難しい条件でハイキングを継続しようと思われる方は、Backcountry Information Centerで

Miles

50@50 TRAINING SCHEDULE



Days



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